

**Barclays Wealth - Discretionary Portfolios**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 44 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 190 environmental, social and governance issues and objectives

**Global**

We engaged with 44 companies



- Environmental 32.6%
- Governance 15.3%
- Social 38.4%
- Strategy, Risk & Comm 13.7%

**Australia & New Zealand**

We engaged with two companies



- Environmental 27.3%
- Governance 9.1%
- Social 36.4%
- Strategy, Risk & Comm 27.3%

**Developed Asia**

We engaged with three companies



- Environmental 40.0%
- Governance 26.7%
- Social 13.3%
- Strategy, Risk & Comm 20.0%

**Emerging & Developing Markets**

We engaged with three companies



- Environmental 12.5%
- Governance 62.5%
- Social 25.0%
- Strategy, Risk & Comm 0.0%

**Europe**

We engaged with four companies



- Environmental 50.0%
- Governance 5.6%
- Social 22.2%
- Strategy, Risk & Comm 22.2%

**North America**

We engaged with 21 companies



- Environmental 23.4%
- Governance 13.8%
- Social 52.1%
- Strategy, Risk & Comm 10.6%

**United Kingdom**

We engaged with 11 companies



- Environmental 47.7%
- Governance 11.4%
- Social 27.3%
- Strategy, Risk & Comm 13.6%

### Engagement by Meta theme

We engaged with 44 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 190 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 32.6% of our engagements



- Circular Economy & Zero Pollution 12.9%
- Climate Change 58.1%
- Natural Resource Stewardship 29.0%

#### Social

Social topics featured in 38.4% of our engagements



- Human & Labour Rights 47.9%
- Human Capital 37.0%
- Wider Societal Impacts 15.1%

#### Governance

Governance topics featured in 15.3% of our engagements



- Board Effectiveness 41.4%
- Executive Remuneration 41.4%
- Investor Protection & Rights 17.2%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.7% of our engagements



- Corporate Reporting 19.2%
- Purpose, Strategy & Policies 42.3%
- Risk Management 38.5%