

Barclays Wealth Funds

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **365** companies held in the Barclays Wealth Funds portfolios on a range of **1,122** environmental, social and governance issues and objectives.

Global

We engaged with **365** companies over the last quarter.



- Environmental 24.4%
- Social and Ethical 18.7%
- Governance 44.4%
- Strategy, Risk and Communication 12.5%

Europe

We engaged with **74** companies over the last quarter.



- Environmental 27.9%
- Social and Ethical 14.9%
- Governance 47.7%
- Strategy, Risk and Communication 9.5%

United Kingdom

We engaged with **45** companies over the last quarter.



- Environmental 30.2%
- Social and Ethical 17.2%
- Governance 43.1%
- Strategy, Risk and Communication 9.5%

Emerging & Developing Markets

We engaged with **48** companies over the last quarter.



- Environmental 28.0%
- Social and Ethical 17.4%
- Governance 39.8%
- Strategy, Risk and Communication 14.9%

Developed Asia

We engaged with **28** companies over the last quarter.



- Environmental 30.2%
- Social and Ethical 17.7%
- Governance 40.6%
- Strategy, Risk and Communication 11.5%

Australia & New Zealand

We engaged with **three** companies over the last quarter.



- Environmental 40.0%
- Social and Ethical 20.0%
- Governance 20.0%
- Strategy, Risk and Communication 20.0%

North America

We engaged with **167** companies over the last quarter.



- Environmental 19.1%
- Social and Ethical 21.3%
- Governance 45.8%
- Strategy, Risk and Communication 13.7%

Engagement by theme

Over the last quarter we engaged with 365 companies held in the Barclays Wealth Funds portfolios on a range of 1,122 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 24.4% of our engagements over the last quarter.



- Climate Change 72.3%
- Forestry and Land Use 6.9%
- Pollution and Waste Management 15.0%
- Supply Chain Management 2.9%
- Water 2.9%

Social and Ethical

Social and Ethical topics featured in 18.7% of our engagements over the last quarter.



- Conduct and Culture 15.7%
- Diversity 21.4%
- Human Capital Management 16.7%
- Human Rights 36.2%
- Labour Rights 9.0%
- Tax 1.0%

Governance

Governance topics featured in 44.4% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 21.3%
- Board Independence 12.0%
- Executive Remuneration 50.4%
- Shareholder Protection and Rights 14.1%
- Succession Planning 2.2%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 12.5% of our engagements over the last quarter.



- Audit and Accounting 18.6%
- Business Strategy 23.6%
- Cyber Security 0.7%
- Integrated Reporting and Other Disclosure 28.6%
- Risk management 28.6%