

Engagement Report

Q3 2022

EOS at Federated Hermes

Barclays Wealth - Funds

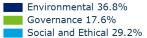
Engagement by region

We engaged with 153 companies held in the Barclays Wealth - Funds portfolio on a range of 551 environmental, social and governance issues and objectives

Global

We engaged with 153 companies





Strategy, Risk and Comm 16.3%

Australia & New Zealand

We engaged with two companies





Europe

We engaged with 39 companies





Developed Asia

We engaged with 10 companies





North America

We engaged with 58 companies





Emerging & Developing Markets

We engaged with 22 companies





United Kingdom

We engaged with 22 companies





Engagement Report Barclays Wealth - Funds

Engagement by theme

We engaged with 153 companies held in the Barclays Wealth - Funds portfolio on a range of 551 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 36.8% of our engagements







Pollution and Waste Management 12.8%

Supply Chain Management 2.5%

Water 3.0%

Social and Ethical

Social and Ethical topics featured in 29.2% of our engagements





Conduct and Culture 11.2%

Diversity 19.9%

Human Capital Management 19.9%

Human Rights 41.0%

Labour Rights 4.3%

Tax 1.9%

Governance

Governance topics featured in 17.6% of our engagements





Board Independence 17.5% Executive Remuneration 39.2%

Shareholder Protection and

Rights 9.3%

Succession Planning 1.0%

Strategy, Risk and Communication

featured in 16.3% of our engagements



- Audit and Accounting 5.6%
- Business Strategy 30.0%
- Cyber Security 3.3%
- Integrated Reporting and Other Disclosure 26.7%
- Risk Management 34.4%