

Voting Report

Q1 2023

EOS at Federated Hermes

Barclays Wealth Funds

Over the last quarter we made voting recomendations at 236 meetings (2,653 resolutions). At 126 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 12 meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 97 meetings.

Global

We made voting recommendations at 236 meetings (2,653 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 53.4%

Meetings abstained 0.4%

Meetings with management by exception 5.1%

Australia & New Zealand

We made voting recommendations at two meetings (11 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at 49 meetings (415 resolutions) over the last quarter.



Total meetings in favour 55.1%

Meetings against (or against AND abstain) 44.9%

Emerging & Developing Markets

We made voting recommendations at 67 meetings (532 resolutions) over the last quarter.



Total meetings in favour 50.7%

Meetings against (or against AND abstain) 46.3%

Meetings with management by exception 3.0%

Europe

We made voting recommendations at 46 meetings (770 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 60.9%
Meetings abstained 2.2%

Meetings with management by exception 8.7%

North America

We made voting recommendations at 43 meetings (465 resolutions) over the last quarter.



Total meetings in favour 14.0%

Meetings against (or against AND abstain) 74.4%
Meetings with management

by exception 11.6%

United Kingdom

We made voting recommendations at 29 meetings (460 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 37.9%

Meetings with management by exception 3.4%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

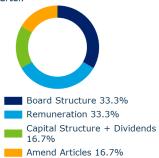
Global

We recommended voting against or abstaining on 339 resolutions over the last quarter.



Australia & New Zealand

We recommended voting against or abstaining on six resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 59 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 72 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 99 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 82 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 21 resolutions over the last quarter.

