

Voting Report

Q2 2023

EOS at Federated Hermes

Barclays Wealth Funds

Over the last quarter we made voting recommendations at 1,212 meetings (15,844 resolutions). At 855 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 42 meetings and abstaining at four meetings. We supported management on all resolutions at the remaining 311 meetings.

Global

We made voting recommendations at 1,212 meetings (15,844 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 70.5%
- Meetings abstained 0.3%
- Meetings with management by exception 3.5%

Australia & New Zealand

We made voting recommendations at seven meetings (52 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at 127 meetings (1,349 resolutions) over the last quarter.



- Total meetings in favour 43.3%
- Meetings against (or against AND abstain) 55.9%
- Meetings with management by exception 0.8%

Emerging & Developing Markets

We made voting recommendations at 287 meetings (3,125 resolutions) over the last quarter.



- Total meetings in favour 32.8%
- Meetings against (or against AND abstain) 66.2%
- Meetings with management by exception 1.0%

Europe

We made voting recommendations at 164 meetings (2,776 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 70.7% Meetings abstained 0.6%
 - Meetings with management by exception 3.0%

North America

We made voting recommendations at 465 meetings (5,402 resolutions) over the last quarter.



AND abstain) 83.7% Meetings abstained 0.4%

Meetings with management by exception 5.4%

United Kingdom

We made voting recommendations at 162 meetings (3,140 resolutions) over the last quarter.

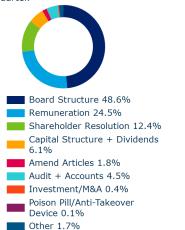


- Total meetings in favour
- Meetings against (or against AND abstain) 50.6%
 - Meetings abstained 0.6%
 - Meetings with management by exception 4.9%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 2,473 resolutions over the last quarter.



Australia & New Zealand

We recommended voting against or abstaining on 20 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 204 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 730 resolutions over the last quarter.



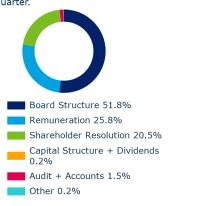
Europe

We recommended voting against or abstaining on 355 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 991 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 173 resolutions over the last quarter.

